# LMI-India WEBSITE PRIVACY POLICY

# (Updated June 30, 2018)

Your privacy is our priority. LMI India is the India Master Licensee of Leadership Management International, Inc. (the "Company") is committed to maintaining robust privacy protection for its users. Our Privacy Policy is designed to help you understand how we collect, use and safeguard the information you provide to us and to assist you in making informed decisions when using our Website and Service. For the purpose of this Agreement, "Website" refers to the Company's main sites and "Service" refers to the Company's service which can be accessed via our Website at http://www.lmi-india.in/programs/, in which users can use the learning platforms. Or via the contact us section you can volunteer information about you. By accepting our Privacy Policy, you consent to our collection, storage, use and disclosure of your information as described in this Privacy Policy.

#### **INFORMATION WE COLLECT**

The information we collect is both "Non-Personal" and "Personal" Information. Non-Personal Information is information that cannot be used to personally identify you, such as usage data, general demographics, etc. Your Non-Personal information about you is used to provide a more personalized experience on our Website. Personal Information includes your name, address, email address, phone, and occupation, all which you submit to us through the Website (<a href="www.lmi-india.in">www.lmi-india.in</a>) during the registration process or through completion of information forms.

We do not knowingly collect Personal Data online from individuals under 18 years of age without parental or guardian consent. If you become aware that an individual under 18 years of age has provided us with Personal Data without parental or guardian consent, please contact us at <a href="mailto:contact@lmi-india.in">contact@lmi-india.in</a>. If we become aware that an individual under 18 has provided us with Personal Data without proper consent, we will take steps to remove that data as permitted by law.

# INFORMATION COLLECTED VIA TECHNOLOGY

When you visit our Website or activate the Service, we track information provided to us by your browser, such as your IP address, your browser type and your access times. We utilize this information to conduct site performance evaluations, to see where visitors are coming from, the device from which you connected to the Service, and to keep track of click stream data (the screens our users visit on our site). This data helps us to determine what content our visitors find most appealing so that we can provide a more personalized experience of our website. Log files are not tied to personally identifiable information.

This Privacy Policy does not limit in any way our use or disclosure of Non-Persona Information and we reserve the right to use and disclose such Non-Persona Information to our Licensees, associates or partners and other third parties at our discretion.

#### **INFORMATION YOU PROVIDE US**

Your name, email address, mailing address, phone number or general info that you provide us via the Website is used solely to process any request you have made of us. When registering with the Service, you may also create a profile by entering your email address and creating a password (http://www.lmi-india.in/lmi-leaders/). By registering, you are authorizing us to collect, store and use your email address in accordance with this Privacy Policy.

From time to time we may send out email messages if 1) you request information from us, 2) if we need to contact you for administrative purposes, or 3) to follow-up with you in relationship to previous requests on your part. You may opt out of such emails by sending your request to contact@lmi-india.in

#### **HOW WE PROTECT INFORMATION**

We implement certain technological security measures designed to protect your information from unauthorized access. Our Website may use a 128-bit encrypted

SSL to increase the security of our customer's information. We have installed and applied our encrypted pages and installed our SSL certificate to prevent stolen information. On the Service site, your account is also protected by your account password and we urge you to take steps to keep your personal information safe by not disclosing your password and by logging out of your account after each use.

All of our employees must learn and uphold our security policies. Only key management personnel have access to this information.

Even with these security measures, these do not guarantee that your information will not be accessed, disclosed, altered or destroyed by breach of such measures. By using our Website or Service, you acknowledge that you understand and agree to assume these risks.

## THIRD PARTY DISCLOSURE

Except as otherwise stated in this Privacy Policy, your Personal Information, will NEVER be sold, given, rented or traded to others without your consent. Our organization will only share such data with trusted partners who are performing services for the Company, such as the servers for our email communications for purposes of sending emails from us. The information is ID and password protected and our Website security is reviewed on a monthly basis.

Though we make every effort to preserve user privacy, we may need to disclose personal information when required by law wherein we have a good-faith belief that such action is necessary to comply with a current judicial proceeding, a court order, or legal process served on our Website.

## YOUR PAYMENT PRIVACY

We may use third-party payment processing companies who collect and store your financial information ... such as payment method (credit card number, type, expiration date, or other financial information) and their use storage of that information is governed by the payment processor's applicable terms of service and

their privacy policy. Any collected billing information is used only for the purposes of processing payments and fraud detection.

#### YOUR ACCOUNT PRIVACY

We consider you registration data for our Services, as well as the content of all of your messages, to be private and confidential. Since your password for applicable Service accounts is essential for protecting your privacy, we encourage you to NOT share it with anyone and change it frequently. We also ask that you logout of any applicable Services on our Website when through or when a session has expired. Additionally, we ask that you also respect the privacy and confidentiality of others.

#### LINKS TO OTHER WEBSITES

Our Website may contain links to other Websites. Please note that when you click on one of these links, you may be leaving our Website and entering another website. We are not responsible for the privacy practices employed by other websites. These sites may independently collect or request information about you and we encourage you to read the privacy statements of these linked sites before proceeding to use them, as their privacy policy may differ from ours. This Privacy Policy applies solely to information collected by us through the Website and the Service.

## **USE OF COOKIES**

The Website uses cookies to improve user experience.

A "cookie" is a small text file that a web server stores in browser software. A browser sends cookies to a server when the browser makes a connection to the server. The purpose of cookies is to remember the browser over time and distinguish one browser instance (or user) from all others. Some cookies and other technologies may serve to recall Personal Data previously indicated by a web user. Most browsers allow you to control cookies, including whether or not to accept them, and how to remove them. Cookies can remember login information and

preferences. Other cookies, often placed by our partners or other third parties, are used for analytics, marketing or advertising.

Cookies, as well as other tracking technologies, such as HTML5 local storage, Local Shared Objects, web beacons, and similar mechanisms, may record information such as Internet domain and host names; Internet protocol (IP) addresses; browser software and operating system types; clickstream patterns; and dates and times that our Website is accessed.

Cookies used for analytics may use non-Personal Data that is not directly linked to you. We use analytics technologies to improve our Website and Services.

Users are advised that if they wish to deny the use and saving of cookies from the Website on to their computer's hard drive, they should take necessary steps within their web browser's settings to block all cookies from the Site and its external serving vendors. Please note that if you choose to erase or block your cookies, you will need to re-enter your original user ID and password to gain access to certain parts of the Site. For information on how to disable cookies, refer to your browser's documentation.

## **DATA RETENTION**

We will retain your Personal Data for as long as you maintain an account or as otherwise necessary to provide you the Services. We will also retain your Personal Data as necessary to comply with our legal obligations or to resolve any potential disputes.

## **SOCIAL NETWORK WIDGETS**

Our Website may include social network sharing widgets that may provide information to their associated social networks or third-parties about your interactions with our web pages that you visit, even if you do not click on or otherwise interact with the plug-in or widget. Information is transmitted from your browser and may include an identifier assigned by the social network or third party, information about your

browser type, operating system, device type, IP address, and the URL of the web page where widget appears. If you use social network tools or visit social networking sites, you should read their privacy disclosures, to learn what information they collect, use and share.

## **CHANGES TO OUR PRIVACY POLICY**

The Company reserves the right to change this policy and our Terms of Service at any time. We will notify you of significant changes to our Privacy Policy by sending an email to you or placing a prominent notice on our Website.

## **CONTACT US**

For questions regarding this Privacy Policy, please contact us at:

contact@lmi-india.in